

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
0001 AA01	Administrative Assistant – Level I	HR	\$39.75	\$40.94	\$42.17	\$43.44	\$44.74	\$46.08	\$47.46	\$48.89	\$50.35	\$51.86
0001 AA02	Administrative Assistant – Level II	HR	\$50.13	\$51.63	\$53.18	\$54.78	\$56.42	\$58.11	\$59.86	\$61.65	\$63.50	\$65.41
0001 AB01	Application Engineer – Level I	HR	\$60.44	\$62.25	\$64.12	\$66.04	\$68.03	\$70.07	\$72.17	\$74.33	\$76.56	\$78.86
0001 AB02	Application Engineer – Level II	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 AC01	Application Programmer – Level I	HR	\$59.19	\$60.97	\$62.79	\$64.68	\$66.62	\$68.62	\$70.68	\$72.80	\$74.98	\$77.23
0001 AC02	Application Programmer – Level II	HR	\$85.25	\$87.81	\$90.44	\$93.15	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23
0001 AD00	Application Systems Analyst	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 AC03	Applications Programmer – Level III	HR	\$107.20	\$110.42	\$113.73	\$117.14	\$120.65	\$124.27	\$128.00	\$131.84	\$135.80	\$139.87
0001 AE00	Biostatistician	HR	\$94.16	\$96.98	\$99.89	\$102.89	\$105.98	\$109.16	\$112.43	\$115.80	\$119.28	\$122.86
0001 AF01	Business Analyst – Level I	HR	\$59.81	\$61.60	\$63.45	\$65.36	\$67.32	\$69.34	\$71.42	\$73.56	\$75.77	\$78.04
0001 AF02	Business Analyst – Level II	HR	\$74.24	\$76.47	\$78.76	\$81.12	\$83.56	\$86.06	\$88.65	\$91.31	\$94.05	\$96.87
0001 AF03	Business Analyst – Level III	HR	\$88.20	\$90.85	\$93.57	\$96.38	\$99.27	\$102.25	\$105.32	\$108.47	\$111.73	\$115.08
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$70.40	\$72.51	\$74.69	\$76.93	\$79.24	\$81.61	\$84.06	\$86.58	\$89.18	\$91.86
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$88.44	\$91.09	\$93.83	\$96.64	\$99.54	\$102.53	\$105.60	\$108.77	\$112.03	\$115.39
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$111.43	\$114.77	\$118.22	\$121.76	\$125.42	\$129.18	\$133.05	\$137.04	\$141.16	\$145.39
0001 AH00	Chief Information Security Officer	HR	\$117.61	\$121.14	\$124.77	\$128.52	\$132.37	\$136.34	\$140.43	\$144.65	\$148.98	\$153.45
0001 AI00	Communications Hardware Specialist	HR	\$85.25	\$87.81	\$90.44	\$93.15	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23
0001 AJ00	Communications Network Manager	HR	\$102.32	\$105.39	\$108.55	\$111.81	\$115.16	\$118.62	\$122.18	\$125.84	\$129.62	\$133.50
0001 AK00	Communications Software Specialist	HR	\$85.25	\$87.81	\$90.44	\$93.15	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23
0001 AL00	Communications Specialist	HR	\$85.25	\$87.81	\$90.44	\$93.15	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23
0001 AM00	Computer Data Librarian	HR	\$69.80	\$71.89	\$74.05	\$76.27	\$78.56	\$80.92	\$83.34	\$85.85	\$88.42	\$91.07
0001 AN00	Computer Scientist	HR	\$135.25	\$139.31	\$143.49	\$147.79	\$152.23	\$156.79	\$161.50	\$166.34	\$171.33	\$176.47
0001 AO01	Computer Security System Specialist – Level I	HR	\$101.86	\$104.92	\$108.06	\$111.31	\$114.64	\$118.08	\$121.63	\$125.27	\$129.03	\$132.90
0001 AO02	Computer Security System Specialist – Level II	HR	\$116.18	\$119.67	\$123.26	\$126.95	\$130.76	\$134.68	\$138.72	\$142.89	\$147.17	\$151.59
0001 AO03	Computer Security System Specialist – Level III	HR	\$132.60	\$136.58	\$140.68	\$144.90	\$149.24	\$153.72	\$158.33	\$163.08	\$167.97	\$173.01
0001 AP02	Computer Systems Analyst – Level II	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 AP03	Computer Systems Analyst – Level III	HR	\$83.41	\$85.91	\$88.49	\$91.14	\$93.88	\$96.70	\$99.60	\$102.58	\$105.66	\$108.83
0001 AP01	Computer Systems Analyst – Level I	HR	\$55.44	\$57.10	\$58.82	\$60.58	\$62.40	\$64.27	\$66.20	\$68.18	\$70.23	\$72.34
0001 AQ00	Configuration Management Specialist	HR	\$85.25	\$87.81	\$90.44	\$93.15	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23
0001 AR01	Cost Analyst – Level I	HR	\$51.18	\$52.72	\$54.30	\$55.93	\$57.60	\$59.33	\$61.11	\$62.94	\$64.83	\$66.78
0001 AR02	Cost Analyst – Level II	HR	\$76.28	\$78.57	\$80.93	\$83.35	\$85.85	\$88.43	\$91.08	\$93.81	\$96.63	\$99.53
0001 AS00	Data Entry Clerk	HR	\$30.42	\$31.33	\$32.27	\$33.24	\$34.24	\$35.27	\$36.32	\$37.41	\$38.54	\$39.69
0001 AT00	Data Security Specialist	HR	\$85.25	\$87.81	\$90.44	\$93.15	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23
0001 AU00	Data Standardization Specialist	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 AZ00	Data Warehouse Analyst	HR	\$106.76	\$109.96	\$113.26	\$116.66	\$120.16	\$123.76	\$127.48	\$131.30	\$135.24	\$139.30

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BA00	Data Warehouse Programmer	HR	\$116.29	\$119.78	\$123.37	\$127.07	\$130.89	\$134.81	\$138.86	\$143.02	\$147.31	\$151.73
0001 AY00	Data Warehousing Administrator	HR	\$92.71	\$95.49	\$98.36	\$101.31	\$104.35	\$107.48	\$110.70	\$114.02	\$117.44	\$120.97
0001 AV00	Database Administrator	HR	\$116.14	\$119.62	\$123.21	\$126.91	\$130.72	\$134.64	\$138.68	\$142.84	\$147.12	\$151.54
0001 AW01	Database Management Specialist – Level I	HR	\$65.05	\$67.00	\$69.01	\$71.08	\$73.21	\$75.41	\$77.67	\$80.00	\$82.40	\$84.88
0001 AW02	Database Management Specialist – Level II	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 AW03	Database Management Specialist – Level III	HR	\$85.25	\$87.81	\$90.44	\$93.15	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23
0001 AX01	Database Specialist – Level I	HR	\$55.42	\$57.08	\$58.80	\$60.56	\$62.38	\$64.25	\$66.17	\$68.16	\$70.20	\$72.31
0001 AX02	Database Specialist – Level II	HR	\$64.55	\$66.49	\$68.48	\$70.54	\$72.65	\$74.83	\$77.08	\$79.39	\$81.77	\$84.22
0001 AX03	Database Specialist – Level III	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 BB00	Disaster Recovery Specialist	HR	\$102.32	\$105.39	\$108.55	\$111.81	\$115.16	\$118.62	\$122.18	\$125.84	\$129.62	\$133.50
0001 BC02	Document Control Specialist - Level II	HR	\$41.75	\$43.00	\$44.29	\$45.62	\$46.99	\$48.40	\$49.85	\$51.35	\$52.89	\$54.47
0001 BC01	Document Control Specialist – Level I	HR	\$27.57	\$28.40	\$29.25	\$30.13	\$31.03	\$31.96	\$32.92	\$33.91	\$34.92	\$35.97
0001 BC03	Document Control Specialist – Level III	HR	\$51.21	\$52.75	\$54.33	\$55.96	\$57.64	\$59.37	\$61.15	\$62.98	\$64.87	\$66.82
0001 BD01	Document Support Specialist – Level I	HR	\$57.62	\$59.35	\$61.13	\$62.96	\$64.85	\$66.80	\$68.80	\$70.87	\$72.99	\$75.18
0001 BD02	Document Support Specialist – Level II	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 BE00	Duplicating Machine Operator	HR	\$27.57	\$28.40	\$29.25	\$30.13	\$31.03	\$31.96	\$32.92	\$33.91	\$34.92	\$35.97
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$68.00	\$70.04	\$72.14	\$74.31	\$76.53	\$78.83	\$81.20	\$83.63	\$86.14	\$88.72
0001 BG00	Electronic Meeting Technographer	HR	\$85.25	\$87.81	\$90.44	\$93.15	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 BI00	Facilitator	HR	\$79.01	\$81.38	\$83.82	\$86.34	\$88.93	\$91.59	\$94.34	\$97.17	\$100.09	\$103.09
0001 BJ00	Financial Analyst – IT	HR	\$85.25	\$87.81	\$90.44	\$93.15	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23
0001 BK01	Functional Analyst – Level I	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 BK02	Functional Analyst – Level II	HR	\$85.25	\$87.81	\$90.44	\$93.15	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23
0001 BL01	General Clerk – Level I	HR	\$28.85	\$29.72	\$30.61	\$31.53	\$32.47	\$33.45	\$34.45	\$35.48	\$36.55	\$37.64
0001 BL02	General Clerk – Level II	HR	\$31.50	\$32.45	\$33.42	\$34.42	\$35.45	\$36.52	\$37.61	\$38.74	\$39.90	\$41.10
0001 BL03	General Clerk – Level III	HR	\$36.32	\$37.41	\$38.53	\$39.69	\$40.88	\$42.10	\$43.37	\$44.67	\$46.01	\$47.39
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$85.25	\$87.81	\$90.44	\$93.15	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23
0001 BN00	Graphical User Interface Designer	HR	\$83.47	\$85.97	\$88.55	\$91.21	\$93.95	\$96.76	\$99.67	\$102.66	\$105.74	\$108.91
0001 BO00	Graphics Specialist	HR	\$60.40	\$62.21	\$64.08	\$66.00	\$67.98	\$70.02	\$72.12	\$74.28	\$76.51	\$78.81
0001 BP00	Hardware Draftsman	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 BQ01	Hardware Installation Technician – Level I	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 BQ02	Hardware Installation Technician – Level II	HR	\$85.25	\$87.81	\$90.44	\$93.15	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23
0001 BR00	Hardware Specialist – Information Technology	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 BS00	Help Desk Manager	HR	\$85.25	\$87.81	\$90.44	\$93.15	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23
0001 BT00	Help Desk Specialist	HR	\$61.64	\$63.49	\$65.39	\$67.36	\$69.38	\$71.46	\$73.60	\$75.81	\$78.08	\$80.43
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$32.52	\$33.50	\$34.50	\$35.54	\$36.60	\$37.70	\$38.83	\$40.00	\$41.20	\$42.43

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			1	2	3	4	5	6	7	8	9	10
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$41.94	\$43.20	\$44.49	\$45.83	\$47.20	\$48.62	\$50.08	\$51.58	\$53.13	\$54.72
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$51.18	\$52.72	\$54.30	\$55.93	\$57.60	\$59.33	\$61.11	\$62.94	\$64.83	\$66.78
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$136.74	\$140.84	\$145.07	\$149.42	\$153.90	\$158.52	\$163.27	\$168.17	\$173.22	\$178.41
0001 BW01	Information Engineer – Level I	HR	\$60.60	\$62.42	\$64.29	\$66.22	\$68.21	\$70.25	\$72.36	\$74.53	\$76.77	\$79.07
0001 BW02	Information Engineer – Level II	HR	\$85.25	\$87.81	\$90.44	\$93.15	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23
0001 BX00	Information Resource Management Analyst	HR	\$100.01	\$103.01	\$106.10	\$109.28	\$112.56	\$115.94	\$119.42	\$123.00	\$126.69	\$130.49
0001 BY00	Information Systems Training Specialist	HR	\$72.50	\$74.68	\$76.92	\$79.22	\$81.60	\$84.05	\$86.57	\$89.17	\$91.84	\$94.60
0001 BZ00	IT Policy/Legislative Specialist	HR	\$88.42	\$91.07	\$93.80	\$96.62	\$99.52	\$102.50	\$105.58	\$108.75	\$112.01	\$115.37
0001 CA00	IT Strategic/Capital Planner	HR	\$106.18	\$109.37	\$112.65	\$116.03	\$119.51	\$123.09	\$126.78	\$130.59	\$134.51	\$138.54
0001 CB00	Knowledge Management Specialist	HR	\$102.32	\$105.39	\$108.55	\$111.81	\$115.16	\$118.62	\$122.18	\$125.84	\$129.62	\$133.50
0001 CC00	Librarian	HR	\$58.03	\$59.77	\$61.56	\$63.41	\$65.31	\$67.27	\$69.29	\$71.37	\$73.51	\$75.72
0001 CD00	Librarian Technician	HR	\$35.20	\$36.26	\$37.34	\$38.46	\$39.62	\$40.81	\$42.03	\$43.29	\$44.59	\$45.93
0001 CE00	Medical Billing/Account Management Specialist	HR	\$32.52	\$33.50	\$34.50	\$35.54	\$36.60	\$37.70	\$38.83	\$40.00	\$41.20	\$42.43
0001 CF00	Modeling and Simulation Specialist	HR	\$102.32	\$105.39	\$108.55	\$111.81	\$115.16	\$118.62	\$122.18	\$125.84	\$129.62	\$133.50
0001 CG00	Network Administrator	HR	\$53.29	\$54.89	\$56.54	\$58.23	\$59.98	\$61.78	\$63.63	\$65.54	\$67.51	\$69.53
0001 CH00	Network Draftsman	HR	\$51.18	\$52.72	\$54.30	\$55.93	\$57.60	\$59.33	\$61.11	\$62.94	\$64.83	\$66.78
0001 CI01	Network Installation Technician – Level I	HR	\$51.18	\$52.72	\$54.30	\$55.93	\$57.60	\$59.33	\$61.11	\$62.94	\$64.83	\$66.78
0001 CI02	Network Installation Technician – Level II	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 CJ00	Network Support Technician	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 CK00	Operations Manager	HR	\$102.32	\$105.39	\$108.55	\$111.81	\$115.16	\$118.62	\$122.18	\$125.84	\$129.62	\$133.50
0001 CL00	Procurement Product Specialist	HR	\$72.50	\$74.68	\$76.92	\$79.22	\$81.60	\$84.05	\$86.57	\$89.17	\$91.84	\$94.60
0001 CM02	Program Administration Specialist	HR	\$87.04	\$89.65	\$92.34	\$95.11	\$97.96	\$100.90	\$103.93	\$107.05	\$110.26	\$113.57
0001 CN00	Program Analyst	HR	\$69.80	\$71.89	\$74.05	\$76.27	\$78.56	\$80.92	\$83.34	\$85.85	\$88.42	\$91.07
0001 CO00	Program Manager	HR	\$162.92	\$167.81	\$172.84	\$178.03	\$183.37	\$188.87	\$194.54	\$200.37	\$206.38	\$212.57
0001 CP00	Project Control Specialist	HR	\$87.04	\$89.65	\$92.34	\$95.11	\$97.96	\$100.90	\$103.93	\$107.05	\$110.26	\$113.57
0001 CQ00	Project Leader	HR	\$88.56	\$91.22	\$93.95	\$96.77	\$99.68	\$102.67	\$105.75	\$108.92	\$112.19	\$115.55
0001 CR01	Project Manager – Level I	HR	\$79.24	\$81.62	\$84.07	\$86.59	\$89.19	\$91.86	\$94.62	\$97.46	\$100.38	\$103.39
0001 CR02	Project Manager – Level II	HR	\$117.61	\$121.14	\$124.77	\$128.52	\$132.37	\$136.34	\$140.43	\$144.65	\$148.98	\$153.45
0001 CR03	Project Manager – Level III	HR	\$139.43	\$143.61	\$147.92	\$152.36	\$156.93	\$161.64	\$166.49	\$171.48	\$176.63	\$181.92
0001 CS00	Public Health Analyst	HR	\$79.17	\$81.55	\$83.99	\$86.51	\$89.11	\$91.78	\$94.53	\$97.37	\$100.29	\$103.30
0001 CT00	Quality Assurance Analyst	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 CU00	Quality Assurance Manager	HR	\$102.32	\$105.39	\$108.55	\$111.81	\$115.16	\$118.62	\$122.18	\$125.84	\$129.62	\$133.50
0001 CV00	Quality Assurance Specialist	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 CW00	Records Management Specialist	HR	\$88.23	\$90.88	\$93.60	\$96.41	\$99.30	\$102.28	\$105.35	\$108.51	\$111.77	\$115.12
0001 CX00	Scanner Operator	HR	\$27.57	\$28.40	\$29.25	\$30.13	\$31.03	\$31.96	\$32.92	\$33.91	\$34.92	\$35.97
0001 CY00	Scientific Data Analyst	HR	\$79.01	\$81.38	\$83.82	\$86.34	\$88.93	\$91.59	\$94.34	\$97.17	\$100.09	\$103.09

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0001 CZ01	Subject Matter Expert – Level I	HR	\$120.98	\$124.61	\$128.35	\$132.20	\$136.16	\$140.25	\$144.46	\$148.79	\$153.25	\$157.85
0001 CZ02	Subject Matter Expert – Level II	HR	\$134.86	\$138.91	\$143.07	\$147.37	\$151.79	\$156.34	\$161.03	\$165.86	\$170.84	\$175.96
0001 CZ03	Subject Matter Expert – Level III	HR	\$181.14	\$186.57	\$192.17	\$197.94	\$203.87	\$209.99	\$216.29	\$222.78	\$229.46	\$236.35
0001 DA01	System Administrator – Level I	HR	\$61.51	\$63.36	\$65.26	\$67.21	\$69.23	\$71.31	\$73.45	\$75.65	\$77.92	\$80.26
0001 DA02	System Administrator – Level II	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 DA03	System Administrator – Level III	HR	\$83.59	\$86.10	\$88.68	\$91.34	\$94.08	\$96.90	\$99.81	\$102.81	\$105.89	\$109.07
0001 DD00	System Operator	HR	\$59.19	\$60.97	\$62.79	\$64.68	\$66.62	\$68.62	\$70.68	\$72.80	\$74.98	\$77.23
0001 DE00	System Programmer	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 DB01	Systems Architect – Level I	HR	\$125.85	\$129.63	\$133.51	\$137.52	\$141.65	\$145.89	\$150.27	\$154.78	\$159.42	\$164.21
0001 DB02	Systems Architect – Level II	HR	\$135.25	\$139.31	\$143.49	\$147.79	\$152.23	\$156.79	\$161.50	\$166.34	\$171.33	\$176.47
0001 DC01	Systems Engineer – Level I	HR	\$97.77	\$100.70	\$103.72	\$106.84	\$110.04	\$113.34	\$116.74	\$120.24	\$123.85	\$127.57
0001 DC02	Systems Engineer – Level II	HR	\$111.78	\$115.13	\$118.59	\$122.15	\$125.81	\$129.58	\$133.47	\$137.48	\$141.60	\$145.85
0001 DC03	Systems Engineer – Level III	HR	\$139.14	\$143.31	\$147.61	\$152.04	\$156.60	\$161.30	\$166.14	\$171.12	\$176.26	\$181.55
0001 DF01	Technical Writer/Editor – Level I	HR	\$46.31	\$47.70	\$49.13	\$50.60	\$52.12	\$53.69	\$55.30	\$56.96	\$58.66	\$60.42
0001 DF02	Technical Writer/Editor – Level II	HR	\$60.40	\$62.21	\$64.08	\$66.00	\$67.98	\$70.02	\$72.12	\$74.28	\$76.51	\$78.81
0001 DF03	Technical Writer/Editor – Level III	HR	\$71.26	\$73.40	\$75.60	\$77.87	\$80.20	\$82.61	\$85.09	\$87.64	\$90.27	\$92.98
0001 DG01	Telecommunications Engineer – Level I	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 DG02	Telecommunications Engineer - Level II	HR	\$85.25	\$87.81	\$90.44	\$93.15	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23
0001 DH01	Telecommunications Specialist – Level I	HR	\$53.07	\$54.66	\$56.30	\$57.99	\$59.73	\$61.52	\$63.37	\$65.27	\$67.23	\$69.24
0001 DH02	Telecommunications Specialist - Level II	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 DI00	Test Engineer	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 DJ00	Training Manager	HR	\$87.04	\$89.65	\$92.34	\$95.11	\$97.96	\$100.90	\$103.93	\$107.05	\$110.26	\$113.57
0001 DK01	Training Specialist – Level I	HR	\$60.40	\$62.21	\$64.08	\$66.00	\$67.98	\$70.02	\$72.12	\$74.28	\$76.51	\$78.81
0001 DK02	Training Specialist – Level II	HR	\$79.13	\$81.50	\$83.95	\$86.47	\$89.06	\$91.73	\$94.49	\$97.32	\$100.24	\$103.25
0001 DL00	Web Content Administrator	HR	\$85.25	\$87.81	\$90.44	\$93.15	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23
0001 DM00	Web Designer	HR	\$102.32	\$105.39	\$108.55	\$111.81	\$115.16	\$118.62	\$122.18	\$125.84	\$129.62	\$133.50
0001 DN00	Web Project Manager	HR	\$117.61	\$121.14	\$124.77	\$128.52	\$132.37	\$136.34	\$140.43	\$144.65	\$148.98	\$153.45
0001 DO00	Web Software Developer	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0001 DP00	Webmaster	HR	\$117.61	\$121.14	\$124.77	\$128.52	\$132.37	\$136.34	\$140.43	\$144.65	\$148.98	\$153.45
0001 DQ00	Wide Area Network Administrator	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
0002 AA01	Administrative Assistant – Level I	HR	\$37.99	\$39.13	\$40.30	\$41.51	\$42.76	\$44.04	\$45.36	\$46.72	\$48.12	\$49.57
0002 AA02	Administrative Assistant – Level II	HR	\$47.91	\$49.35	\$50.83	\$52.35	\$53.92	\$55.54	\$57.21	\$58.92	\$60.69	\$62.51
0002 AB01	Application Engineer – Level I	HR	\$57.77	\$59.50	\$61.29	\$63.13	\$65.02	\$66.97	\$68.98	\$71.05	\$73.18	\$75.38
0002 AB02	Application Engineer – Level II	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 AC01	Application Programmer – Level I	HR	\$56.58	\$58.28	\$60.03	\$61.83	\$63.68	\$65.59	\$67.56	\$69.59	\$71.67	\$73.82
0002 AC02	Application Programmer – Level II	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45	\$97.28	\$100.20	\$103.20	\$106.30
0002 AD00	Application Systems Analyst	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 AC03	Applications Programmer – Level III	HR	\$102.47	\$105.54	\$108.71	\$111.97	\$115.33	\$118.79	\$122.35	\$126.03	\$129.81	\$133.70
0002 AE00	Biostatistician	HR	\$89.99	\$92.69	\$95.47	\$98.33	\$101.28	\$104.32	\$107.45	\$110.68	\$114.00	\$117.42
0002 AF01	Business Analyst – Level I	HR	\$57.17	\$58.89	\$60.65	\$62.47	\$64.35	\$66.28	\$68.26	\$70.31	\$72.42	\$74.59
0002 AF02	Business Analyst – Level II	HR	\$70.96	\$73.09	\$75.28	\$77.54	\$79.87	\$82.26	\$84.73	\$87.27	\$89.89	\$92.59
0002 AF03	Business Analyst – Level III	HR	\$84.31	\$86.84	\$89.44	\$92.13	\$94.89	\$97.74	\$100.67	\$103.69	\$106.80	\$110.01
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$67.28	\$69.30	\$71.38	\$73.52	\$75.72	\$78.00	\$80.34	\$82.75	\$85.23	\$87.79
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$84.53	\$87.07	\$89.68	\$92.37	\$95.14	\$97.99	\$100.93	\$103.96	\$107.08	\$110.29
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$106.51	\$109.71	\$113.00	\$116.39	\$119.88	\$123.47	\$127.18	\$130.99	\$134.92	\$138.97
0002 AH00	Chief Information Security Officer	HR	\$112.40	\$115.77	\$119.25	\$122.82	\$126.51	\$130.30	\$134.21	\$138.24	\$142.38	\$146.66
0002 AI00	Communications Hardware Specialist	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45	\$97.28	\$100.20	\$103.20	\$106.30
0002 AJ00	Communications Network Manager	HR	\$97.79	\$100.72	\$103.75	\$106.86	\$110.06	\$113.37	\$116.77	\$120.27	\$123.88	\$127.59
0002 AK00	Communications Software Specialist	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45	\$97.28	\$100.20	\$103.20	\$106.30
0002 AL00	Communications Specialist	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45	\$97.28	\$100.20	\$103.20	\$106.30
0002 AM00	Computer Data Librarian	HR	\$66.70	\$68.70	\$70.76	\$72.88	\$75.07	\$77.32	\$79.64	\$82.03	\$84.49	\$87.03
0002 AN00	Computer Scientist	HR	\$129.26	\$133.14	\$137.13	\$141.25	\$145.48	\$149.85	\$154.34	\$158.97	\$163.74	\$168.65
0002 AO01	Computer Security System Specialist – Level I	HR	\$97.35	\$100.27	\$103.28	\$106.38	\$109.57	\$112.86	\$116.24	\$119.73	\$123.32	\$127.02
0002 AO02	Computer Security System Specialist – Level II	HR	\$111.03	\$114.36	\$117.79	\$121.33	\$124.97	\$128.71	\$132.58	\$136.55	\$140.65	\$144.87
0002 AO03	Computer Security System Specialist – Level III	HR	\$126.73	\$130.53	\$134.45	\$138.48	\$142.64	\$146.91	\$151.32	\$155.86	\$160.54	\$165.35
0002 AP02	Computer Systems Analyst – Level II	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 AP03	Computer Systems Analyst – Level III	HR	\$79.72	\$82.11	\$84.57	\$87.11	\$89.73	\$92.42	\$95.19	\$98.05	\$100.99	\$104.02
0002 AP01	Computer Systems Analyst – Level I	HR	\$52.99	\$54.58	\$56.22	\$57.90	\$59.64	\$61.43	\$63.27	\$65.17	\$67.13	\$69.14
0002 AQ00	Configuration Management Specialist	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45	\$97.28	\$100.20	\$103.20	\$106.30
0002 AR01	Cost Analyst – Level I	HR	\$48.91	\$50.38	\$51.89	\$53.45	\$55.05	\$56.70	\$58.40	\$60.15	\$61.96	\$63.82
0002 AR02	Cost Analyst – Level II	HR	\$72.92	\$75.11	\$77.36	\$79.68	\$82.07	\$84.53	\$87.07	\$89.68	\$92.37	\$95.14
0002 AS00	Data Entry Clerk	HR	\$29.07	\$29.94	\$30.84	\$31.77	\$32.72	\$33.70	\$34.71	\$35.75	\$36.83	\$37.93
0002 AT00	Data Security Specialist	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45	\$97.28	\$100.20	\$103.20	\$106.30
0002 AU00	Data Standardization Specialist	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AZ00	Data Warehouse Analyst	HR	\$102.03	\$105.09	\$108.24	\$111.49	\$114.84	\$118.28	\$121.83	\$125.48	\$129.25	\$133.13
0002 BA00	Data Warehouse Programmer	HR	\$111.14	\$114.47	\$117.91	\$121.45	\$125.09	\$128.84	\$132.71	\$136.69	\$140.79	\$145.01
0002 AY00	Data Warehousing Administrator	HR	\$88.62	\$91.28	\$94.02	\$96.84	\$99.74	\$102.73	\$105.82	\$108.99	\$112.26	\$115.63
0002 AV00	Database Administrator	HR	\$111.02	\$114.35	\$117.78	\$121.31	\$124.95	\$128.70	\$132.56	\$136.54	\$140.64	\$144.86
0002 AW01	Database Management Specialist – Level I	HR	\$62.18	\$64.05	\$65.97	\$67.95	\$69.98	\$72.08	\$74.25	\$76.47	\$78.77	\$81.13
0002 AW02	Database Management Specialist – Level II	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 AW03	Database Management Specialist – Level III	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45	\$97.28	\$100.20	\$103.20	\$106.30
0002 AX01	Database Specialist – Level I	HR	\$52.98	\$54.57	\$56.21	\$57.89	\$59.63	\$61.42	\$63.26	\$65.16	\$67.11	\$69.13
0002 AX02	Database Specialist – Level II	HR	\$61.71	\$63.56	\$65.47	\$67.43	\$69.46	\$71.54	\$73.68	\$75.90	\$78.17	\$80.52
0002 AX03	Database Specialist – Level III	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 BB00	Disaster Recovery Specialist	HR	\$97.79	\$100.72	\$103.75	\$106.86	\$110.06	\$113.37	\$116.77	\$120.27	\$123.88	\$127.59
0002 BC02	Document Control Specialist - Level II	HR	\$39.90	\$41.10	\$42.33	\$43.60	\$44.91	\$46.26	\$47.64	\$49.07	\$50.54	\$52.06
0002 BC01	Document Control Specialist – Level I	HR	\$26.36	\$27.15	\$27.97	\$28.80	\$29.67	\$30.56	\$31.48	\$32.42	\$33.39	\$34.39
0002 BC03	Document Control Specialist – Level III	HR	\$48.96	\$50.43	\$51.94	\$53.50	\$55.10	\$56.76	\$58.46	\$60.21	\$62.02	\$63.88
0002 BD01	Document Support Specialist – Level I	HR	\$55.07	\$56.72	\$58.42	\$60.18	\$61.98	\$63.84	\$65.76	\$67.73	\$69.76	\$71.85
0002 BD02	Document Support Specialist – Level II	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 BE00	Duplicating Machine Operator	HR	\$26.36	\$27.15	\$27.97	\$28.80	\$29.67	\$30.56	\$31.48	\$32.42	\$33.39	\$34.39
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$64.99	\$66.94	\$68.95	\$71.02	\$73.15	\$75.34	\$77.60	\$79.93	\$82.33	\$84.80
0002 BG00	Electronic Meeting Technographer	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45	\$97.28	\$100.20	\$103.20	\$106.30
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 BI00	Facilitator	HR	\$75.52	\$77.79	\$80.12	\$82.52	\$85.00	\$87.55	\$90.17	\$92.88	\$95.67	\$98.54
0002 BJ00	Financial Analyst – IT	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45	\$97.28	\$100.20	\$103.20	\$106.30
0002 BK01	Functional Analyst – Level I	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 BK02	Functional Analyst – Level II	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45	\$97.28	\$100.20	\$103.20	\$106.30
0002 BL01	General Clerk – Level I	HR	\$27.57	\$28.40	\$29.25	\$30.13	\$31.03	\$31.96	\$32.92	\$33.91	\$34.92	\$35.97
0002 BL02	General Clerk – Level II	HR	\$30.11	\$31.01	\$31.94	\$32.90	\$33.89	\$34.91	\$35.95	\$37.03	\$38.14	\$39.29
0002 BL03	General Clerk – Level III	HR	\$34.72	\$35.76	\$36.83	\$37.94	\$39.08	\$40.25	\$41.46	\$42.70	\$43.98	\$45.30
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45	\$97.28	\$100.20	\$103.20	\$106.30
0002 BN00	Graphical User Interface Designer	HR	\$79.79	\$82.18	\$84.65	\$87.19	\$89.80	\$92.50	\$95.27	\$98.13	\$101.08	\$104.11
0002 BO00	Graphics Specialist	HR	\$57.73	\$59.46	\$61.25	\$63.08	\$64.98	\$66.92	\$68.93	\$71.00	\$73.13	\$75.32
0002 BP00	Hardware Draftsman	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 BQ01	Hardware Installation Technician – Level I	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 BQ02	Hardware Installation Technician – Level II	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45	\$97.28	\$100.20	\$103.20	\$106.30
0002 BR00	Hardware Specialist – Information Technology	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 BS00	Help Desk Manager	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45	\$97.28	\$100.20	\$103.20	\$106.30

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BT00	Help Desk Specialist	HR	\$58.92	\$60.69	\$62.51	\$64.38	\$66.31	\$68.30	\$70.35	\$72.46	\$74.64	\$76.88
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$31.08	\$32.01	\$32.97	\$33.96	\$34.98	\$36.03	\$37.11	\$38.22	\$39.37	\$40.55
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$40.08	\$41.28	\$42.52	\$43.80	\$45.11	\$46.46	\$47.86	\$49.29	\$50.77	\$52.30
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$48.91	\$50.38	\$51.89	\$53.45	\$55.05	\$56.70	\$58.40	\$60.15	\$61.96	\$63.82
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$130.70	\$134.62	\$138.66	\$142.82	\$147.10	\$151.52	\$156.06	\$160.74	\$165.57	\$170.53
0002 BW01	Information Engineer – Level I	HR	\$57.91	\$59.65	\$61.44	\$63.28	\$65.18	\$67.13	\$69.15	\$71.22	\$73.36	\$75.56
0002 BW02	Information Engineer – Level II	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45	\$97.28	\$100.20	\$103.20	\$106.30
0002 BX00	Information Resource Management Analyst	HR	\$95.59	\$98.46	\$101.41	\$104.45	\$107.59	\$110.82	\$114.14	\$117.56	\$121.09	\$124.72
0002 BY00	Information Systems Training Specialist	HR	\$69.29	\$71.37	\$73.51	\$75.72	\$77.99	\$80.33	\$82.74	\$85.22	\$87.77	\$90.41
0002 BZ00	IT Policy/Legislative Specialist	HR	\$84.52	\$87.06	\$89.67	\$92.36	\$95.13	\$97.98	\$100.92	\$103.95	\$107.07	\$110.28
0002 CA00	IT Strategic/Capital Planner	HR	\$101.48	\$104.52	\$107.66	\$110.89	\$114.22	\$117.64	\$121.17	\$124.81	\$128.55	\$132.41
0002 CB00	Knowledge Management Specialist	HR	\$97.79	\$100.72	\$103.75	\$106.86	\$110.06	\$113.37	\$116.77	\$120.27	\$123.88	\$127.59
0002 CC00	Librarian	HR	\$55.47	\$57.13	\$58.85	\$60.61	\$62.43	\$64.30	\$66.23	\$68.22	\$70.27	\$72.38
0002 CD00	Librarian Technician	HR	\$33.65	\$34.66	\$35.70	\$36.77	\$37.87	\$39.01	\$40.18	\$41.39	\$42.63	\$43.91
0002 CE00	Medical Billing/Account Management Specialist	HR	\$31.08	\$32.01	\$32.97	\$33.96	\$34.98	\$36.03	\$37.11	\$38.22	\$39.37	\$40.55
0002 CF00	Modeling and Simulation Specialist	HR	\$97.79	\$100.72	\$103.75	\$106.86	\$110.06	\$113.37	\$116.77	\$120.27	\$123.88	\$127.59
0002 CG00	Network Administrator	HR	\$50.92	\$52.45	\$54.02	\$55.64	\$57.31	\$59.03	\$60.80	\$62.63	\$64.50	\$66.44
0002 CH00	Network Draftsman	HR	\$48.91	\$50.38	\$51.89	\$53.45	\$55.05	\$56.70	\$58.40	\$60.15	\$61.96	\$63.82
0002 CI01	Network Installation Technician – Level I	HR	\$48.91	\$50.38	\$51.89	\$53.45	\$55.05	\$56.70	\$58.40	\$60.15	\$61.96	\$63.82
0002 CI02	Network Installation Technician – Level II	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 CJ00	Network Support Technician	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 CK00	Operations Manager	HR	\$97.79	\$100.72	\$103.75	\$106.86	\$110.06	\$113.37	\$116.77	\$120.27	\$123.88	\$127.59
0002 CL00	Procurement Product Specialist	HR	\$69.29	\$71.37	\$73.51	\$75.72	\$77.99	\$80.33	\$82.74	\$85.22	\$87.77	\$90.41
0002 CM02	Program Administration Specialist	HR	\$83.18	\$85.68	\$88.25	\$90.89	\$93.62	\$96.43	\$99.32	\$102.30	\$105.37	\$108.53
0002 CN00	Program Analyst	HR	\$66.70	\$68.70	\$70.76	\$72.88	\$75.07	\$77.32	\$79.64	\$82.03	\$84.49	\$87.03
0002 CO00	Program Manager	HR	\$155.71	\$160.38	\$165.19	\$170.15	\$175.25	\$180.51	\$185.93	\$191.50	\$197.25	\$203.17
0002 CP00	Project Control Specialist	HR	\$83.18	\$85.68	\$88.25	\$90.89	\$93.62	\$96.43	\$99.32	\$102.30	\$105.37	\$108.53
0002 CQ00	Project Leader	HR	\$84.65	\$87.19	\$89.81	\$92.50	\$95.27	\$98.13	\$101.08	\$104.11	\$107.23	\$110.45
0002 CR01	Project Manager – Level I	HR	\$75.73	\$78.00	\$80.34	\$82.75	\$85.23	\$87.79	\$90.43	\$93.14	\$95.93	\$98.81
0002 CR02	Project Manager – Level II	HR	\$112.40	\$115.77	\$119.25	\$122.82	\$126.51	\$130.30	\$134.21	\$138.24	\$142.38	\$146.66
0002 CR03	Project Manager – Level III	HR	\$133.26	\$137.26	\$141.38	\$145.62	\$149.99	\$154.48	\$159.12	\$163.89	\$168.81	\$173.87
0002 CS00	Public Health Analyst		\$75.68	\$77.95	\$80.29	\$82.70	\$85.18	\$87.73	\$90.37	\$93.08	\$95.87	\$98.75
0002 CT00	Quality Assurance Analyst	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 CU00	Quality Assurance Manager	HR	\$97.79	\$100.72	\$103.75	\$106.86	\$110.06	\$113.37	\$116.77	\$120.27	\$123.88	\$127.59
0002 CV00	Quality Assurance Specialist	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CW00	Records Management Specialist	HR	\$84.32	\$86.85	\$89.46	\$92.14	\$94.90	\$97.75	\$100.68	\$103.70	\$106.81	\$110.02
0002 CX00	Scanner Operator	HR	\$26.36	\$27.15	\$27.97	\$28.80	\$29.67	\$30.56	\$31.48	\$32.42	\$33.39	\$34.39
0002 CY00	Scientific Data Analyst	HR	\$75.52	\$77.79	\$80.12	\$82.52	\$85.00	\$87.55	\$90.17	\$92.88	\$95.67	\$98.54
0002 CZ01	Subject Matter Expert – Level I	HR	\$115.62	\$119.09	\$122.66	\$126.34	\$130.13	\$134.04	\$138.06	\$142.20	\$146.46	\$150.86
0002 CZ02	Subject Matter Expert – Level II	HR	\$128.89	\$132.76	\$136.74	\$140.84	\$145.07	\$149.42	\$153.90	\$158.52	\$163.27	\$168.17
0002 CZ03	Subject Matter Expert – Level III	HR	\$173.13	\$178.32	\$183.67	\$189.18	\$194.86	\$200.71	\$206.73	\$212.93	\$219.32	\$225.90
0002 DA01	System Administrator – Level I	HR	\$58.79	\$60.55	\$62.37	\$64.24	\$66.17	\$68.15	\$70.20	\$72.30	\$74.47	\$76.71
0002 DA02	System Administrator – Level II	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 DA03	System Administrator – Level III	HR	\$79.90	\$82.30	\$84.77	\$87.31	\$89.93	\$92.63	\$95.40	\$98.27	\$101.21	\$104.25
0002 DD00	System Operator	HR	\$56.58	\$58.28	\$60.03	\$61.83	\$63.68	\$65.59	\$67.56	\$69.59	\$71.67	\$73.82
0002 DE00	System Programmer	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 DB01	Systems Architect – Level I	HR	\$120.29	\$123.90	\$127.62	\$131.44	\$135.39	\$139.45	\$143.63	\$147.94	\$152.38	\$156.95
0002 DB02	Systems Architect – Level II	HR	\$129.26	\$133.14	\$137.13	\$141.25	\$145.48	\$149.85	\$154.34	\$158.97	\$163.74	\$168.65
0002 DC01	Systems Engineer – Level I	HR	\$93.45	\$96.25	\$99.14	\$102.12	\$105.18	\$108.33	\$111.58	\$114.93	\$118.38	\$121.93
0002 DC02	Systems Engineer – Level II	HR	\$106.82	\$110.02	\$113.33	\$116.73	\$120.23	\$123.83	\$127.55	\$131.38	\$135.32	\$139.38
0002 DC03	Systems Engineer – Level III	HR	\$132.98	\$136.97	\$141.08	\$145.31	\$149.67	\$154.16	\$158.79	\$163.55	\$168.46	\$173.51
0002 DF01	Technical Writer/Editor – Level I	HR	\$44.27	\$45.60	\$46.97	\$48.38	\$49.83	\$51.32	\$52.86	\$54.45	\$56.08	\$57.76
0002 DF02	Technical Writer/Editor – Level II	HR	\$57.73	\$59.46	\$61.25	\$63.08	\$64.98	\$66.92	\$68.93	\$71.00	\$73.13	\$75.32
0002 DF03	Technical Writer/Editor – Level III	HR	\$68.12	\$70.16	\$72.27	\$74.44	\$76.67	\$78.97	\$81.34	\$83.78	\$86.29	\$88.88
0002 DG01	Telecommunications Engineer – Level I	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 DG02	Telecommunications Engineer - Level II	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45	\$97.28	\$100.20	\$103.20	\$106.30
0002 DH01	Telecommunications Specialist – Level I	HR	\$50.72	\$52.24	\$53.81	\$55.42	\$57.09	\$58.80	\$60.56	\$62.38	\$64.25	\$66.18
0002 DH02	Telecommunications Specialist - Level II	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 DI00	Test Engineer	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 DJ00	Training Manager	HR	\$83.18	\$85.68	\$88.25	\$90.89	\$93.62	\$96.43	\$99.32	\$102.30	\$105.37	\$108.53
0002 DK01	Training Specialist – Level I	HR	\$57.73	\$59.46	\$61.25	\$63.08	\$64.98	\$66.92	\$68.93	\$71.00	\$73.13	\$75.32
0002 DK02	Training Specialist – Level II	HR	\$75.63	\$77.90	\$80.24	\$82.64	\$85.12	\$87.68	\$90.31	\$93.02	\$95.81	\$98.68
0002 DL00	Web Content Administrator	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45	\$97.28	\$100.20	\$103.20	\$106.30
0002 DM00	Web Designer	HR	\$97.79	\$100.72	\$103.75	\$106.86	\$110.06	\$113.37	\$116.77	\$120.27	\$123.88	\$127.59
0002 DN00	Web Project Manager	HR	\$112.40	\$115.77	\$119.25	\$122.82	\$126.51	\$130.30	\$134.21	\$138.24	\$142.38	\$146.66
0002 DO00	Web Software Developer	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 DP00	Webmaster	HR	\$112.40	\$115.77	\$119.25	\$122.82	\$126.51	\$130.30	\$134.21	\$138.24	\$142.38	\$146.66
0002 DQ00	Wide Area Network Administrator	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66